Presentation Outline: Group 1 (Jacob, Alex, Mario)

Topic slide: Employee Monitoring

1st slide:
   - What is employee monitoring
     - monitoring through
     - email, texts, websites, calls, video, social media

2nd slide:
   - Why should the audience care?
     - you are all going into the workforce!
     - be aware of what is going on around you
     - think twice!

3rd slide:
   - Different types of workplace monitoring softwares
     - Little Brother: employee ranking
     - SpectorSoft, NetVizor

4th slide:
   - screenshot of SpectorSoft and Little Brother
   - shows most visited websites

5th slide:
   - Introduce legal perspective of workplace monitoring
       - prohibits electronic inspection of communication
       - does not pertain to employers

6th slide:
   - Court cases
     - Generally tend to favor the employer
       - This is because as long as the employee uses company property, minimal privacy should be expected.
     - Supreme Court example
       - Police officer suing for having personal messages read

7th slide:
   - High level of worker productivity is first reason for workplace monitoring
     - Morally wrong
     - Earn the income!

8th slide
   - Ensuring and improving security of company is another advantage
     - viruses and malware are blocked by monitoring software
Companies can protect themselves against lawsuits by providing employee tracking information as evidence.

9th slide
- Securing company information is critical
  - results in loss of almost 2 billion dollars
  - employee from Cadence Systems caught stealing company info for Avant
- Monitoring also allows employees to be safe
  - sexual harassment, bullying
  - Chevron had to pay 2.2 million for not preventing a harassment case

10th slide
- employees are not cogs
  - we are people
- employees should be given respect as workers of the company
- employees need some level of privacy for handling personal tasks

11th slide
- notion of “we own the equipment so we have the right to check them”
  - not necessarily a fair statement
- Wrong because some employees work more than standard hours for their company
  - worker deserves a level of privacy
- It is important to draw the line between work and private life

12th slide
- Michel Foucault
  - comparison of prison guards vs prison to the workplace
  - the notion of watching vs being watched

13th slide:
- How are you being monitored?
  - Work emails/phonecalls
  - Where can you expect privacy?
- When are you being monitored?

14th slide:
- Policies/Solutions for protecting an employee’s privacy
  - Employee data should not be easily accessible
    - Someone representing an employee’s privacy should be present
  - Is the data being accessed by a third party?
  - How is it being processed?
  - Employee should have access to their own data

15th slide:
- Reasons for being transparent
  - You want to be fair to both sides
- Build trust between employee and employer
- Less likely for employer to overstep bounds

16th slide:
- Summary/Wrapup
  - Summarize our presentation
  - Connect Policies/Solutions to advantages/disadvantages that were brought up by jacob/alex.